



BMS UK&I PBRGs

5

UK&I PBRGs

>900

Members across Uxbridge, Moreton, Chester and Field chapters

>12,500

Members globally across 104 chapters in 43 countries

Supporting colleagues Celebrating Differences Advocacy
 Networking STEM career education
 Respect Menopause Allyship
 Authentic Self Removing stigma **Inclusion** awareness Raising
 Belonging Workplace Tackling the Gender Pay Gap
 Recognition Disability education

Our PBRGs

B-NOW Bristol Myers Squibb Network of Women

To drive business performance by embracing gender diversity. Through supported activities, we will ensure that all women of BMS have opportunities to develop, advance, and be retained globally within a culture that prioritises this goal.

DAWN Disability Advancement Workplace Network

To foster an environment and culture that promotes the value of the employees with disabilities, as well as caregivers, and their contributions to the BMS mission.

PRIDE Alliance

To enhance BMS' performance and reputation through a culture that empowers LGBTQ+ inclusion, awareness and engagement to grow our business, recruit top talent, nurture excellence and deliver the highest quality health outcomes.

CLIMB Cultivating Leadership and Innovation for Millennials and Beyond

To drive global business performance by creating a platform focused on talent development, connectivity and innovation by leveraging the energy and contributions of the next-generation workforce.

BOLD Black Organization for Leadership and Development

OLA Organization for Latino Achievement

PAN Pan Asian Network

To accelerate business performance by fostering a diverse and inclusive environment that values the contributions and supports the representation, development and advancement of our employees from an ethnically diverse background on an equitable basis.